

HEALTH & SAFETY POLICY STATEMENT

The management team of TRP Construction General Contractors is vitally interested in the health and safety of its employees, subcontractors and the general public. Protection of employees from injury, occupational disease, violence or harassment is a major ongoing priority. TRP Construction General Contractors makes every effort to provide and maintain a safe, healthy work environment in which all individuals are treated with respect and dignity. In addition, it is the policy of TRP Construction and a requirement of its employees and subcontracted trades to perform all work in a manner that ensures minimal impact on the environment.

All TRP employees and subcontracted workers must be dedicated to the continuing objective of reducing the risk of injury in the workplace. Every worker is responsible for protecting his own health and safety by working in compliance with the Occupational Health and Safety Act, and with the safe work practices established by TRP Construction General Contractors. Any unsafe or unhealthy conditions are to be reported immediately to the superintendent.

The Principals of TRP Construction General Contractors are committed to the Program to the extent that every reasonable precaution will be taken for the protection of their workers from injury, occupational disease or potential risks associated with workplace violence and harassment.

Supervisors will be held responsible for the health and safety of workers under their direct supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. All workers must receive adequate training in their specific work tasks to protect their health and safety.

All parties shall consider health and safety before commencing any activity. Subcontractors and their employees are expected to meet or exceed the requirements of TRP Construction General Contractors Health and Safety Program. Those found failing to comply would be disciplined accordingly.

Commitment to health and safety forms is an integral part of this organization, from the president to the front line workers. With everyone's cooperation, TRP Construction will continue to provide a safe and healthy workplace.

Ted R. Postma, G. S. C.
President

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Health & Safety Coordinator